



A New Day in Compassionate Care
www.osgarhomecare.com | 219-771-1893

Caregiver (Non-Medical) – NW Indiana

Osgar Home Care Services, LLC • Serving Lake, Porter, and LaPorte Counties (NW Indiana)

Starting pay: \$15–\$18 per hour (based on experience, assignment needs, and shift differentials).

Role Summary

Osgar Home Care Services, LLC provides compassionate, non-medical in-home support so clients can live safely and independently. As a Caregiver, you will assist with personal care, light homemaking, and companionship while following the client's care plan and agency standards.

Key Responsibilities

- Provide hands-on personal care (bathing, grooming, dressing, toileting, transfers, and mobility support) within your scope and training.
- Assist with meal preparation, hydration reminders, light housekeeping, laundry, and safe home organization.
- Support community engagement, errands, and accompaniment to appointments (as assigned).
- Observe and report changes in condition, safety concerns, and client preferences to the supervising team promptly.
- Document services accurately and on time (paper or electronic), including tasks completed and any notable events.
- Maintain client dignity, privacy, and confidentiality (HIPAA) at all times.
- Follow infection prevention practices and agency policies; use proper body mechanics to prevent injury.
- Build trusted relationships with clients and families through consistent, respectful communication.

Qualifications

- High school diploma or GED preferred.
- At least 18 years of age.
- Reliable transportation and valid driver's license; ability to travel within Lake, Porter, and LaPorte counties.
- Ability to pass background check and meet state/agency onboarding requirements.
- CPR/First Aid certification (or willingness to obtain during onboarding).
- Strong communication skills, professionalism, and a compassionate, dependable work style.
- CNA/HHA experience is a plus (not required for all cases).

Schedule & Work Conditions

- Part-time and full-time opportunities; weekday, evening, weekend, and overnight shifts may be available.
- Assignments may range from short visits to longer shifts depending on client needs.
- Work is performed in clients' homes; environments vary by home layout, pets, smoke exposure, and accessibility.
- Mileage reimbursement or travel expectations may apply depending on assignment.

Physical Requirements

- Ability to stand, walk, bend, and assist with transfers throughout the shift.
- Ability to lift up to 30 lbs independently and assist up to 50 lbs with proper technique/equipment (as applicable).
- Ability to respond quickly in emergencies and follow safety procedures.

Benefits & Perks

- Flexible scheduling and consistent case matching when possible.
- Training, coaching, and supportive supervision.
- Opportunities for growth as Osgar expands across NW Indiana.
- Recognition for performance and reliability (bonuses or differentials may be available by assignment).

Equal Opportunity Employer: Osgar Home Care Services, LLC is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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